

Trustee - Role Description

About More Education

More Education exists to enable, empower, facilitate, and support neurodivergent young people to achieve their full potential. Between 2025–27, we are focused on strengthening governance, enhancing safeguarding and HR practices, expanding our Community Hub, and preparing to open a specialist independent school. Trustees play a central role in guiding our strategic growth and impact.

Role Overview

As a Trustee, you will help shape and oversee the charity's strategy, governance, and key projects, ensuring sustainable and effective delivery of our 2025–27 Strategy. You will provide constructive challenge and strategic guidance to the CEO and senior leadership team, while championing the mission and values of More Education externally.

You will also contribute to working groups on governance, HR, safeguarding, finance, and education, helping to ensure that our policies, programmes, and projects align with best practice and the organisation's strategic objectives.

Key Responsibilities

Governance & Strategy

- Contribute to the development and oversight of More Education's strategic direction.
- Monitor organisational performance against the 2025–27 Strategy.
- Ensure compliance with statutory and regulatory obligations.
- Participate in trustee working groups covering governance, HR, safeguarding, finance, and education.

Project Oversight & Risk Management

- Advise on project planning and implementation, including school development and Community Hub initiatives.
- Support risk management strategies and help ensure robust internal controls.
- Provide insight on HR, safeguarding, and organisational policies.

Advocacy & Partnerships

- Act as an ambassador for More Education, promoting its work and values.
- Support fundraising, networking, and partnership-building where relevant.

Person Specification

Essential

- Commitment to More Education's mission, values, and aims.
- Strategic thinker with sound judgment and collaborative skills.
- Willingness to dedicate time and energy to Board and working group activities.
- Commitment to equity, diversity, inclusion, and the Nolan Principles of Public Life.

Desirable

- Experience or skills in one or more of: legal, project management, HR, finance, marketing, fundraising, education, safeguarding.
- Prior board or governance experience.
- Understanding of charity operations, education sector, or neurodiversity initiatives.

Time Commitment

- Four Board meetings per year (mainly online).
- Participation in working groups and strategy sessions.
- Occasional involvement in training or external events.
- Occasional involvement in fundraising events.
- As we move towards the launch of a school, increased time commitment may be required over a period of several months but this will be communicated well in advance and made as flexible as possible.

We understand that not everyone will meet every requirement listed, and we don't expect you to. If you're enthusiastic about our mission and believe you can contribute to our work, we'd be delighted to hear from you. We're committed to supporting our trustees to learn and grow in the role.

Application Details

Email your application to **Charlie Portlock, Chair of Trustees** at charlie@moreeducation.co.uk with "Trustee Position" in the subject line. **Deadline: 19th December 2025**, interviews to commence in January 2026.

For any questions or an informal chat about the role please contact **Sarah Mackaness** at SarahM@moreeducation.co.uk

We value diversity in all its forms and are committed to creating a neuro-affirming environment. **We encourage all applicants to familiarise themselves with, and ensure they subscribe to, the principles of the neurodiversity paradigm before applying.** Whilst not essential, we also especially encourage applications from individuals with lived experience.